



Ref: SECRETARY

19 December 2024

Mr Terry Klowss  
Site Manager – Pluto Train 2  
Bechtel Construction (Australia) Pty Ltd  
140 St Georges Terrace  
Perth, Western Australia 6000

By email: [T1Klowss@bechtel.com](mailto:T1Klowss@bechtel.com)

Dear Terry,

### **PLUTO-2 UNION BARGAINING FOR A REPLACEMENT AGREEMENT**

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We are writing to notify you that the *Bechtel Construction Pty Ltd Pluto Train 2 Project Agreement* is set to expire on **19 December 2025**. The CFMEU, AMWU and ETU wish to initiate discussions regarding a path forward and negotiation dates to replace this agreement.

In the interests of commencing negotiations early and in good faith, we propose the following dates for an initial meeting, where we will be represented at the most senior level and request the company also is:

- (a) 9th January 2025: Anytime
- (b) 13th January 2025: Anytime
- (c) 17th January 2025: Anytime
- (d) 22nd January 2025: Anytime

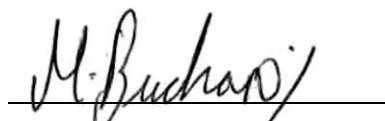
Should these dates be unsuitable, we are willing to accommodate an alternative date and time in January, at the company's convenience.

We also respectfully request that the company issue the **Notice of Employee Representational Rights (NERR)** in the lead-up to our proposed meeting to ensure compliance with legal obligations and streamline the process for all parties involved.

Our members on the ground are eager to engage in meaningful negotiations with Bechtel in good faith and achieve a fair and timely outcome.

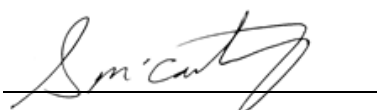
We look forward to your prompt response so we can confirm a mutually convenient time to meet.

Yours sincerely,



Michael (Mick) Buchan

CFMEU



Steven McCartney

AMWU



Adam Woodage

ETU