

7 May 2025

Murray David-Curnow  
HR/IR Manager,  
Bechtel Construction (Australia) Pty Ltd  
Pluto Train 2 Construction Project  
Karratha WA 6714

Via email: [mcurnow1@bechtel.com](mailto:mcurnow1@bechtel.com); [PlutoROE@Bechtel.com](mailto:PlutoROE@Bechtel.com)

Cc: [zach.duncalfe@nat.awu.net.au](mailto:zach.duncalfe@nat.awu.net.au); [craig.beveridge@awuwa.asn.au](mailto:craig.beveridge@awuwa.asn.au); [lawrie.duff@nat.awu.net.au](mailto:lawrie.duff@nat.awu.net.au)

**Re: Bargaining for a Replacement of the Bechtel Construction (Australia) Pty Ltd Pluto Train 2 Project Agreement**

Dear Murray,

We contact you on behalf of The Australian Workers' Union (**AWU**) and the Maritime Division of the Construction, Forestry, Maritime, Mining and Energy Union (**MUA**), collectively known as the Offshore Alliance (**Alliance**).

The AWU formally notifies Bechtel that Ross Kumeroa, Offshore Alliance Organiser, will from today's date take carriage of and be responsible for representing AWU members in all industrial and safety matters related to the Pluto Train 2 Construction Project.

The Alliance understands that bargaining for an enterprise agreement to replace the *Bechtel Construction (Australia) Pty Ltd Pluto Train 2 Project Agreement* (**Pluto 2 Agreement**) has, or will soon, commence.

A number of the employees who will be covered by any agreement that will replace the Pluto 2 Agreement are members of The Australian Workers' Union. As an employee organisation, the AWU is the default bargaining representative for its members by virtue of s.176(1)(b)(i) of the *Fair Work Act 2009* (**Act**).

We write to you to formally request that Bechtel Construction (Australia) Pty Ltd (**Company**), consistent with the good faith bargaining requirements in s.228 of the Act, recognises and bargains with the AWU as a legitimate bargaining representative without delay.

The AWU has a legitimate and genuine interest in the terms and conditions that apply to our members and other employees working in the Pluto Train 2 Project and we note that strong employment conditions are mutually beneficial for both employees and industry.

The AWU looks forward to working collaboratively with the Company to negotiate an enterprise agreement that exceeds current standards and reflects what Bechtel Construction employees at the Pluto Train 2 Project should rightfully receive in 2025.

Please provide a response to this request by **4:00pm AWST on Wednesday, 14 May 2025**. If you would

like to discuss this further, feel free to contact me on 0475 333 115.

Yours Sincerely,



Ross Kumeroa  
Offshore Alliance Organiser  
The Australian Workers' Union

**THE OFFSHORE ALLIANCE**

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